



ABBEY HARBOR
CONDOMINIUM ASSOCIATION

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(OFFICIAL MINUTES)
MONTHLY AHCA BOARD MEETING
JANUARY 23, 2022

President Dan Fina called the meeting to order of the AHCA Board at 2:03 pm.

Roll Call

Present: Dan Fina, Ed Snyder Sr., Tom Whowell, Larry Chapman, Gina Ross
Absent:
Guests:

General Business

Dan Fina stated that the board would address two topics in this meeting:

1. Harbor Master Offer Letter
2. February Board meeting date/time

Dan read the details of the harbor master offer letter as recommend by the hiring team.

An outline of the harbor master letter is as follows:

1. Full time yearlong position
2. Salary will be \$86,000, paid by- weekly
3. There will be bonus potential
4. The start date will be January 31, 2022
5. A monthly health insurance allowance of \$800
6. A monthly cell phone allowance of \$75
7. Three weeks vacation with no carry over
8. Remote working is available November 15th- March 15th however the harbor master must be available if they are needed at the harbor house.
9. Seven paid holidays
10. Abbey marina gear provided
11. CEU opportunities
12. Use of harbor house amenities

The candidate must be approved by a background check.

Ed Snyder Sr. asked who appointed the hiring committee. Dan Fina responded that he appointed the team. It was necessary to fill two additional slots since two board members were harbor master candidates.

Ed Snyder Sr. asked why the salary was changed from \$72,000 to \$86,000. Dan Fina responded that the salary range was from \$72,000 - \$86,000.

Dan Fina stated that there were seventeen candidates and the hiring committee held five interviews.

Gina Ross asked who the candidate was that the hiring committee chose. Dan Fina said that the candidate's name will be announced once the position is formalized.

Larry Chapman made a motion to approve the harbor master offer letter as discussed and approve the candidate selected by the hiring committee. Tom Whowell seconded the motion. The motion passed 3-0. 3 yes votes by Dan Fina, Larry Chapman, and Tom Whowell. 2 abstain votes by Ed Snyder Sr. and Gina Ross.

Motion passed 3-0

The AHCA board will meet on February 12, 2022 at 8 am at the harbor house.

Adjournment

Dan Fina made a motion to adjourn at 2:14 and Larry Chapman seconded the motion. The motion was carried without a negative vote.